

Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli

# ANTI-SEXUAL HARASSMENT CELL

2018-19

The Anti-Sexual Harassment Cell established to provide a healthy and congenial atmosphere to all the students. The college ensured that all women employees and girl students will feel safe and secure in the premises.

The Anti-sexual Harassment committee is working in the college as per The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013 which consists following committee members.

Sr. No.	Name	Designation	Mobile No.
1	Dr. Mrs. S. D. Kulkarni	Chairman	9822609384
2	Dr. Smt. D. M. Padalkar	Convenor	9850155964
3	Mrs. U. A. Patil	Member	9421215838
4	Adv. Madhura Mulik	Legal Advisor	8275950787
5	Kadegaon Police Statio	n : 02347-242231	/ 1091

( Dr.Dayavati Padalkar)

Convener

(Dr. Mrs. S. D. Kulkarni)

Principal B.V.M.S.S.K. Kanya Mahavidyalaya.

Kadegaon Dist Sangli -



Matoshri Bayabai Shriputrao Kadam Kanya Mahavidyalaya, Kadegaon,Dist. Sangli

# ANTISEXUAL HARASSMENT COMMITTEE ACADEMIC PLANNING: 2018-19

Sr. No.	Month	Activity	
I.	August	Inauguration Function	
2.	October	Documentary Film on Women Security	
3.	December	Speech	
4.	January	Documentary Film on Women Empowerment	
5.	March	International Women's Day :Celebration	

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( Dr.Dayavati Padalkar)

Convener

(Dr. Mrs. Sultkshana Kulkarni)

Committee Member:

I.Mrs. Ulka Patil - @tij



Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli

#### ANTI-SEXUAL HARASSMENT CELL

### Academic Year 2018-19

## Meeting I

Date: 06/08/2018

All the members of the committee are hereby informed that a 1st meeting of above mentioned committee for the academic year 2018-19 will be held in Principal's cabin at at 11.30 am on Saturday, 11th August 2018 to plan the activities to be undertaken during this academic year.

### Agenda:

- To confirm the minutes of the meeting held during the academic year 2017-18.
- 2. Preparation of an academic calendar of the committee.
- 3. Display the list of committee member.
- 4. Display the suggestion box.
- Participation of students and faculties in workshop organized by other college as well as University.
- 6. Any other points to be discussed with the permission of the chair.

The following member are requested to present for the meeting.

Members:

1. Mrs. Ulka Patil

( Dr.Dayavati Padalkar)

Convener

(Dr. Mrs. Sulakshana Kulkarni)

B.V.M.S.S.K. Kanya Mahavidyalaya. Kadegaon. Dist. Sangli

### Minutes:

- The minutes of the meeting held during the previous academic year 2017-18 were read and confirmed.
- Planning of the activities that shall be undertaken during the academic year 2018-19.
- 3. Academic Planning of the committee.

Planning for the Academic Year 2018-19

Month

Activities

September

Inauguration

October

Documentary Film on Women Security

December

Invited Speaker-Advocate-Laws of Rights of a Girl /Women

January

Workshop on Awareness about Sexual Harassment

February

Documentary Film on Domestic Violence

March

International Women's Day - Celebration

There will be change in the above activities as per the availability of speakers & teaching schedule of the college.

All the members were present during the meeting held on 11/08/2018

Member:

1. Mrs. Ulka Patil Chi

( Dr.Dayavati Padalkar)

Convener

(Dr. Mrs. Sulakshana Kulkarni)

B.V.M.B.S.K. Kanya Mahavidyalaya.

Kadegaon. Dist Sangli



Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli

### ANTI-SEXUAL HARASSMENT CELL

### Academic Year 2018-19

### Meeting II

Daye: 02/01/2019

All the members of the committee are hereby informed that a meeting will be held in NAAC Room at 11.30 am on Saturday, 5th January 2019 to plan the activities to be undertaken during the academic year 2018-19.

Meeting Date: 05/01/2019

Time: 11.30 am

### Agenda:

- To read and confirm the minutes of the previous meeting.
- 2. Planning of various activities.
- 3. About Students problems.
- Participation in the work shop on dealing with Sexual Harassment Cell, organized by other college.
- 5. Any other points to be discussed with the permission of the chair.

Members:

1. Mrs. Ulka Patil

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( Dr.Dayavati Padalkar)

Convener

(Dr. Mrs. Sulakshana Kulkarni)

B.V.M.S.S.K. Kanya Mahavidyalaya Kadegaon. Dist Sangli

### Minutes:

- 1. The minutes of the meeting held on 05/01/2019were read and confirmed.
- 2. Guest Lecture by eminent personalities on Anti Dowery, Sex Determination & women Parents meet will be held during the year.
- 3. Discussion on student's problems.
- 4. All the points were discussed with the permission of the chair & committee members.
- No Complaints received till date.

All the members were present during the meeting held on 05/01/2019.

Members:

Mrs. Ulka Patil

( Dr.Dayavati Padalkar)

Convener

(Dr. Mrs. Sulakshana Kulkarni)

Principal B.V.M.S.S.K. Kanya Mahavidyalaye. Kadegaon Dist Sangli -







# Anti-Sexual Harassment Cell लैंगिक छळ अत्याचार विरोधी समिती REPORT 2018-19

To keep healthy & friendly atmosphere in the college, Anti Sexual Harassment Cell is working in the college to check unlawful activities against women faculty and girl students and. The Anti-sexual Harassment committee was set up in the college as per The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013, which consist of 2 committee members.

- 1) Annual calendar of the activities was prepared as per the guidelines of the meeting.
- 2) The committee was set up in the college for the academic year 2018-19 as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013 which consist two girl student's representatives.
- 3) The list of committee members was displayed in the college campus and Girls Hostel.
- Information about Suggestion Box was given to students by the committee. Suggestion Box responsibility was given to Librarian, Mrs. Ulka Patil.

### Different Activities :

28th August 2018 : Gdance lecture on Sexual Harassment of Women at Workplace

(Prevention, Prohibition and Redressal) Act 2013 was arranged

in the college for students and women faculty.

6th September 2018 : Faculty & Students Participated in One Day Work Shop on

the theme 'Chh. Shahu's Domestic Violence Prevention Act &

Today's Reality' at Willingdon Mahavidyalaya, Sangli

9th January 2019 : Rangoli Exhibition was organised on the theme of different

social issues like Beti Bachao Beti Padhao. Domestic Violence,

Female Foeticide etc.

4) 22nd January 2019 : Faculty & Students Participated in One Day Work Shop on

the theme 'Sexual Harassment Prevention Act : Background

& Difficulties'at Shivaji Univeresity, Kolhapur

8th March 2019 : Regarding Voters Awareness the lecture was organized by Mrs.

Archana Shete (Tahasildar, and Sahayyak Matadar Nondani

Adhikari, Kadegaon.

· No complaints received till date

The Anti-Sexual Harassment Cell established to provide a healthy and congenial atmosphere to all the students. The college ensured that all women employees and girl students will feel safe and secure in the premises.

Different activities of one page report are as follows.

I am very much thankful to the Principal and committee Members for their kind co-operation. One Page report of above activities are given below.

( Dr.Dayavati Padalkar)

Convener

(Dr. Mrs. Sulakshana Kulkarni)

B.V.M.S.S.K. Kanya Mahavidyalaya. Kadegaon Dist Sangli



Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli



# Beti Bachao Abhiyan & Anti Sexual Harassment Cell Jointly

### INAUGURAL FUCTION

Speech on

Beti Bachao Beti Padhao & Protection Against Violence 2018-19





Chief Guest

: Dr. Mrs. Savita Mohite

(Gynaecologist, Karad)

Topic

: Beti Bachao Beti Padhao and Protection Against Violence

President

: Dr. Mrs. Sulakshana Kulkarni

( Principal, M.B.S.K. Kanya Mahavidyalaya, Kadegaon)

Co-ordinator

: Dr. Dayavati Padalkar

(Head, Department of Sociology & Coordinator, Beti Bachao Abhiyan

and Anti Sexual Harassment Committee)

Day and Date

:Tuesday, 28th August 2018

Venue

: College Conference Hall

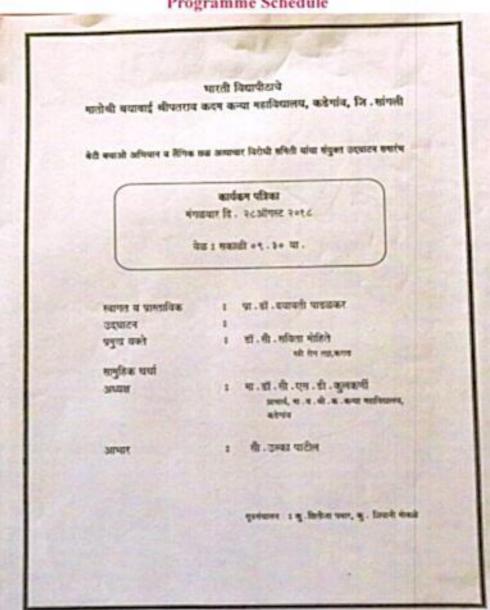
### Introduction:

Save girl child is one of the most important issue in India. This campaign was started as a concern over the declining sex ratio of the girl child. The problem is not just of a single state but it has become a problem of whole nation. Save girl child is a campaign where the government along with different trusts, societies and non-government organizations are spreading awareness among masses against female foeticide. So it needs to understand the problem and also the reality.

# Objectives:

- 1. To know the sex ratio of the girl child.
- 2. To understand the save girl campaign.
- 3. To know the violence against women regarding this issue.
- 4. To create awareness about the save girl child amongst the students.
- 5. To create the awareness regarding the self- protection.

## Programme Schedule



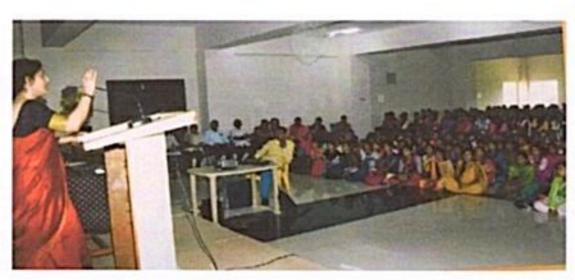




Welcome and Introduction by Dr. Dayavati Padalkar, Convenor of Beti Bachao Abhiyan



Chief Guest, Dr. Savita Mohite explains her opinion about female foiticide . Give some suggestions about the self-security, protection against violence.





Chief Guest, Dr. Savita Mohite and lots of our students ...



### Outcomes:

- 1. To stop violence gender equality is very essential.
- 2. It helps in creating an equal right for a girl child and promote her education.
- 3. This scheme helps to challenge the stereotype thinking of men prevailing in society.
- 4. Girls always remember that they need to stand firm against growing atrocities.

Dr. Dayavati Padalkar Co-ordinator

Dr. Mrs. Sulakshana Kulkarni

Phincipal

B.V.M.S.S.K. Kanya Mahavidyalaya Kadegaon Dist Sangli



Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli



# DEPARTMENT OF SOCIOLOGY

### LASDIES ASSOCIATION & ANTI-SEXUAL HARASSMENT CELL

# Rangoli Exhibition

On occasion of Birth Anniversary of Hon. Dr. Patangaraoji Kadam Saheb
On the theme of Different Social Issues...

Chief guest

: Dr. Mrs. Sulakshana Kulkarni

(Principal)

Convenor

: Dr. Dayavati Padalkar

(Beti Bachao Abhiyan and Anti sexual Harassment Committee)

Day and Date

: Wednesday, 9th January 2019

Students

: 25

#### Introduction:

Traditionally, Rangoli is an art of decoration drawn on the floor or the entrances of homes. It is thought to bring good luck, prosperity on the house and in the family, and to welcome guests. Some mothers in India do this activity every morning, or on a special festive occasion like Diwali, Onam, and Pongal.

The rangoli represents the happiness, positivity and liveliness of a household, and is intended to welcome Lakshmi, the goddess of wealth and good luck. Rangoli design is a safe, beautiful and expressive tool that can bring people together to work towards a common creative goal, transcending age, language or cultural barriers.

Rangoli design is a safe, beautiful and expressive tool that can bring people together to work towards a common creative goal, transcending age, language or cultural barriers.



### Outcomes:

The rangoli represents the happiness, positivity and liveliness of a household. Rangoli design is a safe, beautiful and expressive tool that can bring people together to work towards a common creative goal, transcending age, language or cultural barriers. Students can enjoy this activity and also express their opinion regarding the different issues through rangoli art.

Dr. Dayavati Padalkar

Co-ordinator

KADEGAON CONTRACTOR OF THE PARTY OF THE PART

Dr. Sulakshana Kulkarni Principal

B.V.M.S.S.K. Kanya Mahavidyalaya.

Kadegaon Dist Sangli

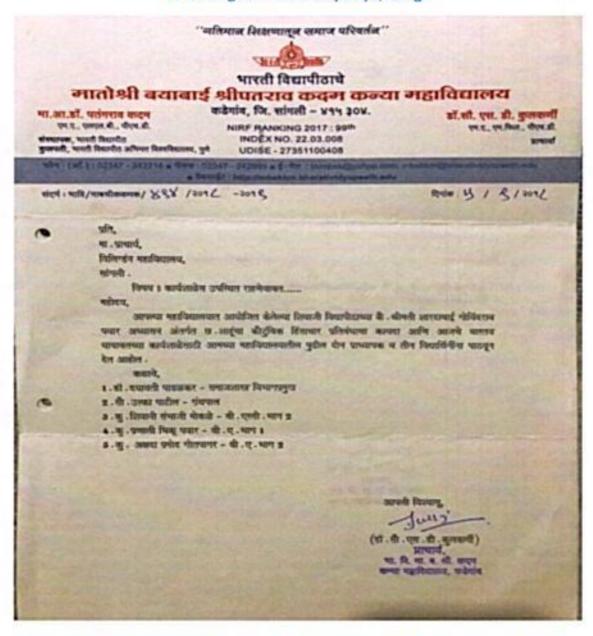


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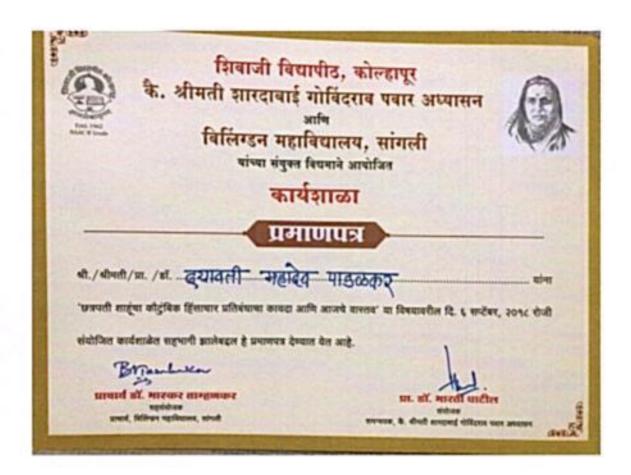


Faculty & Students Participated in Work Shop on the theme 'Chh. Shahu's Domestic Violence Prevention Act & Today's Reality'

at Willingdon Mahavidyalaya, Sangli



Participated in One Day Work Shop at Willingdon Mahavidylaya, Sangli with students



Dr. Dayavati Padalkar Co-ordinator



Dr. Mrs. Sulakshana Kulkarni

B.V.M.B.S.K. Kanya Mahavidyalaya.

Kadegaon. Dist. Sangli

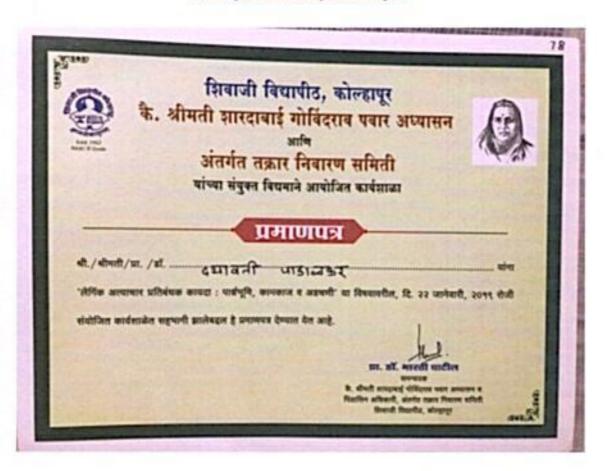


Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon, Dist. Sangli

Faculty & Students Participated in Work Shop on the theme 'Sexual Harassment Prevention Act: Background & Difficulties'

At

Shivaji University, Kolhapur



Dr. Dayavati Padalkar Co-ordinator



July

Dr. Mrs. Sulakshana Kulkarni
PRivipetpal

B.V.M.S.S.K. Kanya Mahavidyalaya.
Kadegaon Dist Sangli







# International Women's Day

### LASDIES ASSOCIATION & ANTI-SEXUAL HARASSMENT CELL

Organized Speech on

"Women's Voter Registration Awareness"

2018-19

Chief Guest

: Mrs. Archana Shete

(Tahasildar, Kadegaon and

Sahayyak Matadar Nondani Adhikari, Kadegaon

President

: Dr. Mrs. Sulakshana Kulkarni

( Principal, M.B.S.K. Kanya Mahavidyalaya, Kadegaon)

Co-ordinator

: Dr. Dayavati Padalkar

(Head, Department of Sociology & Coordinator, Beti Bachao

Abhiyan and Anti Sexual Harassment Committee)

Day and Date

:Friday 8th March 2019

Venue

: College Conference Hall

### Introduction:

Voter Awareness Forums (VAFs) are informal forums for generating discussions and awareness around the electoral process, on the how, what and where of registration & voting, through the medium of real-time activities. Through VAFs in Government Departments, Government and Non-Government Organizations as well as in Corporates; the Election Commission of India aims to spread voter awareness and facilitate voter education.



Mrs. Archana Shete (Tahasildar, Kadegaon and Sahayyak Matadar Nondani Adhikari, Kadegaon, Dr.Mrs. Sulakshana Kulkarni, Principal, with faculty and students



### Outcomes:

Systematic Voter's Education & Electoral Participation Programme - SVEEP is the flagship program of the Election Commission of India for voter education, spreading voter awareness and promoting voter literacy in India.

Dr. Dayavati Padalkar Co-ordinator



Dr. Mrs. Sulakshana Kulkarni Principal

B.V.M.B.S.K. Knnya Mahavidyalaya. Kadagaon Dist Sangli